

Acceptance and Resignation Guide

5 TELL ALL QUESTIONS?

Here's the bottom line. Ask yourself these five questions.

1. Would this move improve me financially?
2. Would this move improve my quality of life, both at work and outside of work?
3. Would I gain new responsibilities by accepting this position?
4. Would this be a step forward in my career? (It's not always a step up in title - but would I be more valuable later having taken this position?)
5. Would it keep, or get me back to, "home"?

If you are answering YES to 4-5 of these questions, you should be accepting this position and enjoying that decision.

YOUR BOSS' REACTION

Be prepared for your boss' reaction. Whenever someone resigns from a company, the first thing that happens is your boss worries about how your resignation will reflect upon him/her. They are not concerned whether this is the right move for you. In fact, most of their reactions will be fairly predictable. Here are the reactions you will get from them and if you watch you'll see most of them in this order.

1. Shocked and amazed - "I can't believe this is happening. I didn't see it coming."
2. Saddened - "I hate to see you go you've been such a good friend to the company."
3. Questioning your thought process - "Have you really thought this through, what about . . . ?"
4. The hidden promotion or project - "Boy the timing of this couldn't be worse. I hadn't told you about it yet, but I've been thinking of moving you into . . ."
5. Stalling Tactic - "Well let's not do anything permanent until I have a chance to talk to some people."